



Classified Senate Board Meeting Report

November 2025

Good evening, President Chabaan, Board of Trustees, Dr. Garcia, and college community. Thank you for the opportunity to speak on behalf of the Classified Senate.

Congratulations to Kyle McHarris as employee of the month! It is apparent that Kyle's creativity, kindness, and calm leadership shines in everything he does. By transforming the stage craft area and bringing life back to it, making it accessible, he has made the students feel relaxed and welcome. His dedication to students and his collaborative spirit makes him an invaluable part of the Theatre Arts & Fashion team. Thank you, Kyle, for everything you do for our bear cubs.

Last month, I had the opportunity to attend a one-day retreat for the Northern Gathering of the Senates, hosted by Sierra College in Rocklin.

It was a busy and interesting day learning information and demographics on California Community Colleges, statuses of other Senates, their colleges and what their current challenges are. For instance, even though classified professionals make up roughly 33.5% of community college employees, which is about 13% more than full-time faculty, some colleges don't yet have a Classified Senate established, possibly eliminating them from the governance structure altogether.

During the event, we received updates regarding the California Community College Classified Senate's "9+1" framework and the resolution to seek inclusion of classified senates in Title 5, formally acknowledging classified professionals in district governance.

This resolution has been unanimously supported by the Academic Senate CCC and the Student Senate CCC and has received supportive statements by

Chancellor Sonya Christian. The next step is for California's Classified Senates across the State to advocate with their district Boards of Trustees and administrations for all senates to be formally recognized in Title 5 and the participatory governance structure.

SRJC Classified Professionals are fortunate for our district having already adopted the "9+1" framework into our participatory governance.

I'd like to say thank you to the Board Members, Administration, faculty, and all Management Team members for your support of the 9+1 and continual inclusion of Classified Professionals.

In the spirit of gratitude and appreciation this season, the Classified Senate will be selling Gratitude Grams! Each gram will include a cute "thank you" message and graphic and will include a personalized message from the sender. A small acorn charm will also be attached to each gram, as a "seed of gratitude."

This is a simple way to show thanks to a coworker, your staff, your student worker, or your friends across campus for helping on a project, being a great colleague, or just for someone brightening your day. Orders will be taken through November 21st.

Senate members will hand-deliver the gratitude grams, spreading positivity and appreciation throughout our district campuses the week of November 24th. Please check your email for the announcement and order form. And remember, just a small bit of thanks can make someone's entire day.

and just a reminder for my chocolate lovers, See's Candy orders are currently open and will be through December 5th.

As always, thank you for your time. And thank you for your support of Classified Professionals. I hope you all have a great holiday filled with family, friends, and gratitude.